

Article XX. Preamble

This Agreement is made and entered into by and between the University of Washington, hereinafter referred to as the "University" or the "Employer" and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local Union 4121 hereinafter referred to as the "UAW" or the "Union." It is the intent and purpose of this collective bargaining agreement (the "Agreement") to provide a harmonious and cooperative relationship between both parties.

Tentatively Agreed To:

For the Employer:

DocuSigned by: Banks Evans C5469E99932C427... Banks Evans Date: 9/26/2022

For the Union:

DocuSigned by: David Parsons 2CF7701799DD422... David Parsons Date: 9/26/2022

DocuSigned by: Max Friedfeld F8541F77FFF34F1... Max Friedfeld Date: 9/26/2022

DocuSigned by: Sam Sumpter 7D8725B192E74AD... Sam Sumpter Date: 9/26/2022

DocuSigned by: Abby Gambrell BE452B433C7C41D... Abby Gambrell Date: 9/26/2022

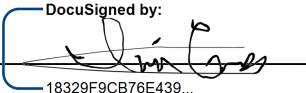
DocuSigned by: Anya Kalata D6716E9CF07047E... Anya Kalata Date: 9/26/2022


DocuSigned by: Deborah Nemens B2FC651F641D49D... Deborah Nemens Date: 9/26/2022

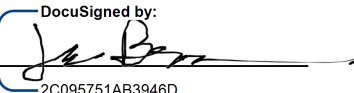
DocuSigned by: Stacey Wedlake 53E000B1315E46E... Stacey Wedlake Date: 9/26/2022

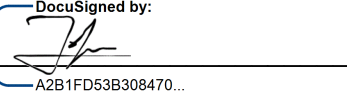
DocuSigned by: Katie Osterhage 03B309A126F34ED... Katie Osterhage Date: 9/26/2022

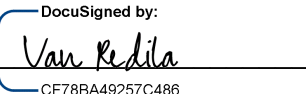
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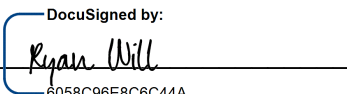
DocuSigned by:

Iván Cruz
Date: 9/26/2022

DocuSigned by:

Tricia Wu
Date: 9/26/2022

DocuSigned by:

Jai Broome
Date: 9/26/2022

DocuSigned by:

Joshua Yee
Date: 9/26/2022

DocuSigned by:

Van Redila
Date: 9/26/2022

DocuSigned by:

Ryan Will
Date: 9/26/2022