

Article XX. Recognition

The Employer recognizes the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local Union 4121 as the sole and exclusive bargaining representative "for all full-time and regular part-time employees of the University of Washington in the ~~Research Scientist/Engineer A through Research Scientist/Engineer 4 included in the bargaining unit certified by the Public Employment Relations Commission ("PERC"). following job classes: Research Scientist/Engineer - Assistant; Research Scientist/Engineer - 1; Research Scientist/Engineer - 2; Research Scientist/Engineer - 3; Research Scientist/Engineer - 4; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(I)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees".~~

~~New job classifications established during the term of this Agreement will be covered by this Agreement unless they are not within the Union's jurisdiction established by the description of its bargaining unit. The Union will be notified of any new classifications within these parameters established by the Employer.~~

Tentatively Agreed To:

For the Employer:

DocuSigned by: Banks Evans
Banks Evans
Date: 10/5/2022

For the Union:

DocuSigned by: David Parsons
David Parsons
Date: 10/5/2022

DocuSigned by: Max Friedfeld
Max Friedfeld
Date: 10/5/2022

DocuSigned by: Sam Sumpter
Sam Sumpter
Date: 10/5/2022

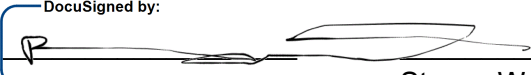
DocuSigned by: Katie Osterhage
Katie Osterhage
Date: 10/5/2022

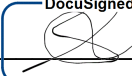
DocuSigned by: Jai Broome
Jai Broome
Date: 10/5/2022

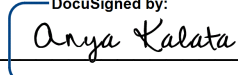
DocuSigned by: Iván Cruz
Iván Cruz
Date: 10/5/2022

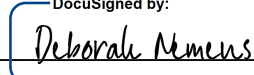
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DocuSigned by:

Tricia Wu
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Date: 10/5/2022

DocuSigned by:

Stacey Wedlake
53E000B1315E46E...
Date: 10/5/2022

DocuSigned by:

Anya Kalata
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Date: 10/5/2022

DocuSigned by:

Deborah Nemens
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Date: 10/5/2022